

Appendices

Government bodies

Commissioner for Police Service Reviews	
Act/instrument	The Commissioner for Police Service Reviews is established under the <i>Police Service Administration Act 1990</i> and <i>Police Service Administration Regulation 2016</i> .
Functions	<p>The Review Commissioner is responsible for hearing grievances from police officers relating to appointments, promotions, transfers or disciplinary actions made under the Act.</p> <p>Appeals are heard before a Review Commissioner nominated by the Crime and Corruption Commission yet otherwise independent of the Crime and Corruption Commission and the QPS. Where a matter progresses to a hearing, the Review Commissioner will consider the material presented and prepare written recommendations for the Police Commissioner who will make the final decision. Where the Police Commissioner does not implement the recommendation, reasons must be provided to the Review Commissioner and the parties to review.</p> <p>The Crime and Corruption Commission provides secretariat support to the review function.</p>
Further information about the Commissioner for Police Service Reviews is available at www.ccc.qld.gov.au/ .	
Controlled Operations Committee	
Act	The Controlled Operations Committee is established under the <i>Police Powers and Responsibilities Act 2000</i> .
Functions	The Controlled Operations Committee is responsible for considering and making recommendations about applications for an authority, or variation to an authority, to conduct a controlled operation under Chapter 11 of the <i>Police Powers and Responsibilities Act 2000</i> .
Achievements	<p>The committee provides its own annual report after 30 June each year, detailing the work and activities of the QPS under Chapter 11 Controlled Operations of the Act for the preceding 12 months.</p> <p>The committee's annual report is available online at www.parliament.qld.gov.au/work-of-assembly/tabled-papers.</p>
Financial reporting	Records are inspected by the Chairperson of the Controlled Operations Committee. Transactions of the entity are accounted for in the QPS financial statements which are certified by the Auditor-General of Queensland.

Controlled Operations Committee (cont'd)					
Remuneration					
Position	Name	Meetings	Approved fee	Approved sub-committee fees	Actual fees received
Independent Member and Chairperson	The Honourable Roslyn Atkinson AO (Appointed Independent Member 16/11/2022)	6	\$520	n/a	\$2,600*
Independent Member and Chairperson	Mr Manus Boyce	6 (Includes annual inspection)	\$167	n/a	\$1,002
Member (QPS Commissioner's nominee)	Acting Detective Chief Superintendent Denzil Clark	5	n/a	n/a	n/a
Member (QPS Commissioner's nominee)	Acting Detective Chief Superintendent Colin Briggs	3	n/a	n/a	n/a
Member (QPS Commissioner's nominee)	Acting Detective Chief Superintendent Michael O'Dowd	3	n/a	n/a	n/a
Member (CCC Chairperson)	Alan MacSporran (Resigned 28/01/2022)	6	n/a	n/a	n/a
Member (CCC Chairperson)	Bruce Barbour (Appointed A/Chairperson 28/01/2022) (Appointed Chairperson 02/07/2022)	4	n/a	n/a	n/a
A/Member (CCC Chairperson nominee)	Ms Sharon Loder	1	n/a	n/a	n/a
No. of scheduled meetings	12 (Includes annual inspection)				
Total out of pocket expenses	\$3,602				

* The fee for one meeting in the reporting period was paid in the 2022-2023 financial year and is not included in this total

Public Interest Monitor	
Act	The Public Interest Monitor is appointed under the <i>Police Powers and Responsibilities Act 2000</i> and the <i>Crime and Corruption Act 2001</i> .
Functions	<p>The Public Interest Monitor has the following functions for surveillance device warrants, retrieval warrants, approvals of the use of surveillance devices under emergency authorisations, and covert search warrants:</p> <ol style="list-style-type: none"> a) to monitor compliance by police officers with chapter 9 of the <i>Police Powers and Responsibilities Act 2000</i> (the Act) in relation to matters concerning applications for covert search warrants b) to monitor compliance by law enforcement officers with chapter 13 of the Act in relation to matters concerning applications for surveillance device warrants, retrieval warrants and approvals of the use of surveillance devices under emergency authorisations c) to appear at any hearing of an application to a Supreme Court judge for a warrant or approval mentioned in paragraph a) or b), or to a magistrate for a warrant mentioned in paragraph b), to test the validity of the application, and for that purpose at the hearing, to – <ol style="list-style-type: none"> (i) present questions for the applicant to answer and examine or cross-examine any witness (ii) make submissions on the appropriateness of granting the application to appear at a consideration of a report made to a Supreme Court judge or a magistrate or given to the monitor and referred to a judge or magistrate under section 357 of the Act d) to appear at a consideration of a report made to a Supreme Court judge or a magistrate or given to the monitor and referred to a judge or magistrate under section 357 of the Act e) to gather statistical information about the use and effectiveness of covert search warrants, surveillance device warrants, control orders, preventative detention orders, official warnings for consorting and public safety orders. f) to report as required by this Act on any matter about which this Act expressly requires the Public Interest Monitor to report g) whenever the public interest monitor considers it appropriate <ol style="list-style-type: none"> (i) to give to the Commissioner a report on noncompliance by police officers with chapter 9 of the Act; or (ii) to give to the chief executive officer of a law enforcement agency a report on noncompliance by law enforcement officers of the law enforcement agency with chapter 13 of the Act. <p>The Public Interest Monitor also has the following functions:</p> <ol style="list-style-type: none"> a) under the Criminal Code of the Commonwealth, to exercise the power conferred on the monitor under the following sections – <ul style="list-style-type: none"> • section 104.12 (Service, explanation and notification of an interim control order) • section 104.12A (Election to confirm control order) • section 104.14 (Confirming an interim control order) • section 104.18 (Application by the person for a revocation or variation of a control order) • section 104.17 (Service of a declaration, or a revocation, variation or confirmation of a control order) • section 104.19 (Application by the Australian Federal Police Commissioner for a revocation or variation of a control order) • section 104.23 (Application by the Australian Federal Police Commissioner for addition of obligations, prohibitions or restrictions) b) under the <i>Terrorism (Preventative Detention) Act 2005</i>, to exercise the power conferred on the monitor under the following sections – <ul style="list-style-type: none"> • section 14 (General provisions that apply if the Public Interest Monitor must be notified about an application to the issuing authority) • section 73 (Supreme Court hearing and decision)

Public Interest Monitor (cont'd)	
Functions (cont'd)	<p>c) to gather statistical information about the use and effectiveness of control orders and preventative detention orders under the Acts mentioned in paragraphs a) and b)</p> <p>d) whenever the Public Interest Monitor considers it appropriate – to give to the Commissioner a report on noncompliance by police officers with the <i>Terrorism (Preventative Detention) Act 2005</i>.</p> <p>The Public Interest Monitor must also report in relation to:</p> <ul style="list-style-type: none"> • official warnings for consorting (“OWFC”) issued by QPS officers; and • public safety orders made by QPS commissioned officers under the <i>Peace and Good Behaviour Act 1982</i>. <p>The Public Interest Monitor is required to report on the following matters:</p> <ul style="list-style-type: none"> • the number of OWFC given during the year; • the number of times the giving of an OWFC led to a person committing an offence against: <ul style="list-style-type: none"> ○ section 790 PPRA (assault or obstruct police officer); or ○ section 791 PPRA (contravene direction or requirement of police officer); • the extent of compliance by the QPS with chapter 2, part 6A of the PPRA; and • the use of OWFC generally. <p>The Public Interest Monitor is responsible for the recording, reporting and inspection regime for telecommunications interception in accordance with the <i>Telecommunications Interception Act 2009</i> which enables the use by the QPS and the Crime and Corruption Commission of Commonwealth telecommunications interception powers as a tool for the investigation of serious offences.</p> <p>The Public Interest Monitor is entitled to appear at the hearing of the application for a telecommunications interception warrant to test the validity of the application and, for that purpose at the hearing, to –</p> <p>a) ask questions of any person giving information to the eligible Judge or nominated Administrative Appeals Tribunal member; and</p> <p>b) make submissions to the eligible Judge or nominated Administrative Appeals Tribunal member about the following matters –</p> <p>(i) in relation to an application for a warrant in relation to a telecommunications service</p> <p>(ii) in relation to an application for a warrant in relation to a person.</p> <p>In addition, the Public Interest Monitor has record-keeping oversight to ensure eligible authorities keep documents connected with the issue of warrants in accordance with the <i>Telecommunications Interception Act 2009</i>.</p> <p>As the inspecting entity for the QPS, the Public Interest Monitor:</p> <p>a) must inspect the eligible authority’s records as required under section 23 of the legislation to ascertain the extent of compliance by the authority’s officers</p> <p>b) must report in writing to the Minister about the results of the inspections</p> <p>may do anything necessary or convenient for the performance of the functions mentioned in (a) and (b).</p>
Achievements	The annual report of the Public Interest Monitor is available at www.parliament.qld.gov.au/work-of-assembly/tables-papers .
Financial reporting	Financial transactions made with the Public Interest Monitor are accounted for in the QPS financial statements which are certified by the Auditor-General of Queensland.

Remuneration				
Position	Meetings*	Approved fee	Approved sub-committee fees	Actual fees received**
Public Interest Monitor David Adsett	66	A service fee of \$450.00 per hour to a maximum of \$2,250.00 per day	n/a	\$188,597.00
Deputy Public Interest Monitor Patricia Kirkman-Scroope	27	A service fee of \$450.00 per hour to a maximum of \$2,250.00 per day	n/a	\$75,891.75
Deputy Public Interest Monitor Gail Hartridge	36	A service fee of \$450.00 per hour to a maximum of \$2,250.00 per day		\$66,156.75
Public Interest Monitor (cont'd)				
No. of scheduled meetings	129			
Total out of pocket expenses	\$330,645.50			

* number of meetings refers to the number of court/tribunal appearances (where there may be one or multiple applications) and excludes inspections and incidental meetings.

** Actual fees received includes all fees related to the Public Interest Monitor functions including applications, inspections and incidental meetings.

Acronyms

ARO	Alternative Reporting Option	LCP	Leadership Capability Program
ARCC	Audit, Risk and Compliance Committee	LEAD	Leadership, Engagement and Development
ACCCE	Australian Centre to Counter Child Exploitation	MOHRI	Minimum Obligatory Human Resource Information
ANZCTC	Australia-New Zealand Counter-Terrorism Committee	MPB	Mobile Police Beats
BOM	Board of Management\	NWQ	Neighbourhood Watch Queensland
CPU	Central Panels Unit	OLP	Online learning product
CCLO	Cross-Cultural Liaison Officer	OCG	Organised Crime Gangs
CTT	Cultural Transformation Team	OCCG	Organised Crime Gangs Group
DCC	Demand and Capability Committee	OMCG	Outlaw Motorcycle Gangs
DCYJMA	Department of Children, Youth Justice and Multicultural Affairs	PCAP	People Capability Command
TMR	Department of Transport and Main Roads	PLO	Police Liaison Officer
DFV	Domestic and Family Violence	PCYC	Police-Citizens Youth Club
eDRMS	Electronic Document Records Management System	QAO	Queensland Audit Office
ESC	Ethical Standards Command	QFES	Queensland Fire and Emergency Services
ELT	Executive Leadership Team	QHVSG	Queensland Homicide Victims Support Group
FNMAU	First Nations and Multicultural Affairs Unit	QPCYWA	Queensland Police- Citizens Youth Welfare Association
FTE	Full-time Equivalent	QPS	Queensland Police Service
ICT	Information and Communication Technology	QPV	Queensland Police Vessel
IMU	Information Management Unit	QUT	Queensland University of Technology
IGEM	Inspector-General Emergency Management	RoGS	Report on Government Services

SAP	Service Alignment Program	TSIPLO	Torres Strait Island Police Liaison Officer
SDP	Service Delivery Program	VIP	Volunteers in Policing
SDRP	Service Delivery Redesign Project	WFQ	Working for Queensland
SDS	Service Delivery Statement	WAST	Workplace Assessment and Support Team

Compliance checklist

Summary of requirement		Basis for requirement	Annual report reference
Letter of compliance	<ul style="list-style-type: none"> A letter of compliance from the accountable officer or statutory body to the relevant Minister/s 	ARRs – section 7	2
Accessibility	<ul style="list-style-type: none"> Table of contents Glossary 	ARRs – section 9.1	2, 102
	<ul style="list-style-type: none"> Public availability 	ARRs – section 9.2	1
	<ul style="list-style-type: none"> Interpreter service statement 	Queensland Government Language Services Policy ARRs – section 9.3	1
	<ul style="list-style-type: none"> Copyright notice 	Copyright Act 1968 ARRs – section 9.4	1
	<ul style="list-style-type: none"> Information Licensing 	QGEA – Information Licensing ARRs – section 9.5	1
General information	<ul style="list-style-type: none"> Introductory Information 	ARRs – section 10	7-11
Non-financial performance	<ul style="list-style-type: none"> Government's objectives for the community and whole-of-government plans/specific actions 	ARRs – section 11.1	9-11, 15
	<ul style="list-style-type: none"> Agency objectives and performance indicators 	ARRs – section 11.2	8, 25-39
	<ul style="list-style-type: none"> Agency service areas and service standards 	ARRs – section 11.3	25-29
Financial performance	<ul style="list-style-type: none"> Summary of financial performance 	ARRs – section 12.1	21-24
Governance – management and structure	<ul style="list-style-type: none"> Organisational structure 	ARRs – section 13.1	16-17
	<ul style="list-style-type: none"> Executive management 	ARRs – section 13.2	40-41
	<ul style="list-style-type: none"> Government bodies (statutory bodies and other entities) 	ARRs – section 13.3	51, 97-101
	<ul style="list-style-type: none"> Public Sector Ethics 	Public Sector Ethics Act 1994 ARRs – section 13.4	51
	<ul style="list-style-type: none"> Human Rights 	Human Rights Act 2019 ARRs – section 13.5	12-13
	<ul style="list-style-type: none"> Queensland public service values 	ARRs – section 13.6	7-8
Governance – risk management and accountability	<ul style="list-style-type: none"> Risk management 	ARRs – section 14.1	52
	<ul style="list-style-type: none"> Audit committee 	ARRs – section 14.2	47
	<ul style="list-style-type: none"> Internal audit 	ARRs – section 14.3	54
	<ul style="list-style-type: none"> External scrutiny 	ARRs – section 14.4	52-53
	<ul style="list-style-type: none"> Information systems and recordkeeping 	ARRs – section 14.5	55
	<ul style="list-style-type: none"> Information Security attestation 	ARRs – section 14.6	13

Summary of requirement		Basis for requirement	Annual report reference
Governance – human resources	• Strategic workforce planning and performance	ARRs – section 15.1	56-61
	• Early retirement, redundancy and retrenchment	Directive No.04/18 <i>Early Retirement, Redundancy and Retrenchment</i> ARRs – section 15.2	61
Open Data	• Statement advising publication of information	ARRs – section 16	1
	• Consultancies	ARRs – section 31.1	www.data.qld.gov.au
	• Overseas travel	ARRs – section 31.2	www.data.qld.gov.au
	• Queensland Language Services Policy	ARRs – section 31.3	www.data.qld.gov.au
Financial statements	• Certification of financial statements	FAA – section 62 FPMS – sections 38, 39 and 46 ARRs – section 17.1	92
	• Independent Auditor’s Report	FAA – section 62 FPMS – section 46 ARRs – section 17.2	93-96

FAA *Financial Accountability Act 2009*
 FPMS *Financial and Performance Management Standard 2019*
 ARRs *Annual report requirements for Queensland Government agencies*