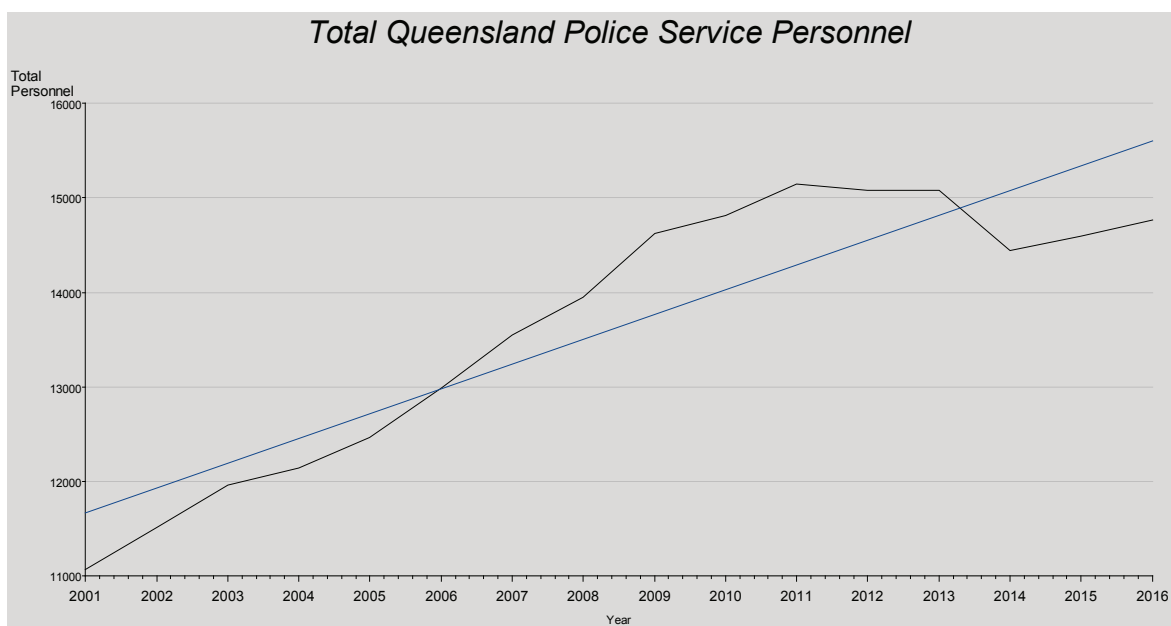


Personnel

This section provides statistics pertaining to personnel within the Queensland Police Service. All data contained in this section were provided by Human Resources, Public Safety Business Agency, unless otherwise noted.



Personnel:

Personnel by Rank/Classification

Rank/Classification	As at 30 June 2015			As at 30 June 2016		
	Male	Female	Persons	Male	Female	Persons
Police Officers and Recruits						
Executive Officers	13	2	15	15	1	16
Commissioner	1	0	1	1	0	1
Deputy Commissioner	3	0	3	2	0	2
Assistant Commissioner	9	2	11	12	1	13
Commissioned Officers	271	23	294	280	26	306
Chief Superintendent	8	1	9	8	1	9
Superintendent	42	2	44	45	5	50
Inspector	221	20	241	227	20	247
Non-Commissioned Officers	2526	588	3114	2518	612	3130
Senior Sergeant	701	103	804	696	111	807
Sergeant	1825	485	2310	1822	501	2323
Constables	5731	2429	8160	5959	2466	8425
Senior Constable	3281	1455	4736	3428	1552	4980
Constable	2450	974	3424	2531	914	3445
Total Police Officers	8541	3042	11583	8772	3105	11877
Recruits in Training	235	57	292	50	44	94
Total Police Personnel	8776	3099	11875	8822	3149	11971
Public Service Officers *						
Senior Executive Service/Senior Officer	3	1	4	3	0	3
Deputy Chief Executive	0	0	0	0	0	0
Senior Executive Service/Senior Officer	1	1	2	2	0	2
Senior Officer	2	0	2	1	0	1
Other Officers	416	1903	2319	434	1960	2394
Administrative Officer	365	1836	2201	374	1889	2263
Technical Officer	24	19	43	27	16	43
Professional Officer	27	48	75	33	55	88
Operational Officer	0	0	0	0	0	0
Total Public Service Officers	419	1904	2323	437	1960	2397
General Employees						
Police Liaison Officers	90	51	141	88	58	146
Assistant Watchhouse Officers	86	31	117	89	29	118
Queensland Aboriginal and Torres Strait Islander Police	2	0	2	0	0	0
Torres Strait Islander Police Support Officers	20	5	25	24	6	30
General Wages Staff	51	55	106	47	54	101
Trade and trade related	1	0	1	0	0	0
Casual	0	2	2	0	2	2
Total Other Personnel	250	144	394	248	149	397
All Personnel						
Total All Personnel	9445	5147	14592	9507	5258	14765

* Includes temporary employees occupying Public Service positions.

Personnel:

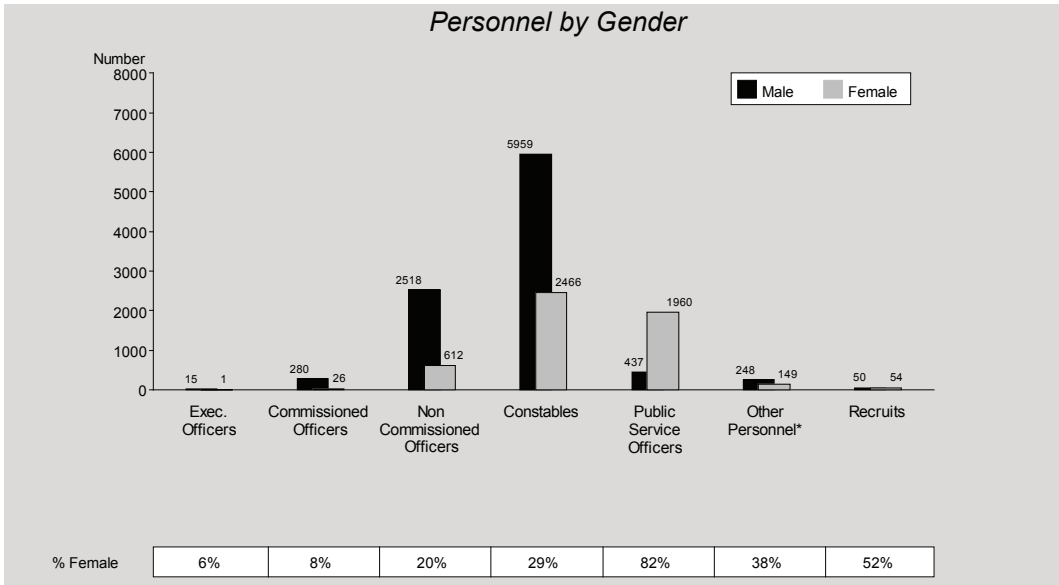
Separations by Rank/Classification – 2015/16

Rank/Classification	Retirements				Other Separations					Total
	– Age – 60 years and over	– Age – 55 - 59 years	VER^	Medical grounds	Resignation	Death	Dismissal	Scheduled Completion	Transfer to other Govt Agencies	
Police Personnel										
Executive Officers	1	2	0	0	1	0	0	0	n/a	4
Commissioner	0	0	0	0	0	0	0	0	n/a	0
Deputy Commissioner	0	1	0	0	0	0	0	0	n/a	1
Assistant Commissioner	1	1	0	0	1	0	0	0	n/a	3
Commissioned Officers	2	5	0	1	1	0	0	0	n/a	9
Chief Superintendent	0	0	0	0	0	0	0	0	n/a	0
Superintendent	0	3	0	0	0	0	0	0	n/a	3
Inspector	2	2	0	1	1	0	0	0	n/a	6
Non-Commissioned Officers	60	31	0	18	23	2	0	0	n/a	134
Senior Sergeant	17	12	0	1	8	1	0	0	n/a	39
Sergeant	43	19	0	17	15	1	0	0	n/a	95
Constables	18	6	0	31	122	2	5	0	n/a	184
Senior Constable	17	5	0	21	48	2	4	0	n/a	97
Constable	1	1	0	10	74	0	1	0	n/a	87
Total Police Officers	81	44	0	50	147	4	5	0	n/a	331
Public Service Officers *										
Senior Executive Service/Senior Officer	0	1	0	0	1	0	0	0	0	2
Deputy Chief Executive	0	0	0	0	0	0	0	0	0	0
Senior Executive	0	0	0	0	1	0	0	0	0	1
Senior Officer	0	1	0	0	0	0	0	0	0	1
Other Officers	28	10	0	10	53	2	0	0	16	119
Administrative Officer	27	10	0	10	51	2	0	0	16	116
Technical Officer	1	0	0	0	0	0	0	0	0	1
Professional Officer	0	0	0	0	2	0	0	0	0	2
Operational Officer	0	0	0	0	0	0	0	0	0	0
Total Public Service Officers	28	11	0	10	54	2	0	0	16	121
General Employees										
Police Liaison Officers	1	2	0	1	8	0	0	0	0	12
Assistant Watchhouse Officers	1	1	0	0	4	1	0	0	1	8
Queensland Aboriginal and Torres Strait Islander Police	0	0	0	0	0	0	0	0	0	0
Trainees - General	0	0	0	0	0	0	0	0	0	0
General Wages Staff	2	1	0	0	4	0	0	0	0	7
Trade and trade related	0	0	0	0	0	0	0	0	0	0
Casual	0	0	0	0	0	0	0	0	0	0
Total Other Personnel	4	4	0	1	16	1	0	0	1	27
All Personnel										
Total All Personnel	113	59	0	61	217	7	5	0	17	479

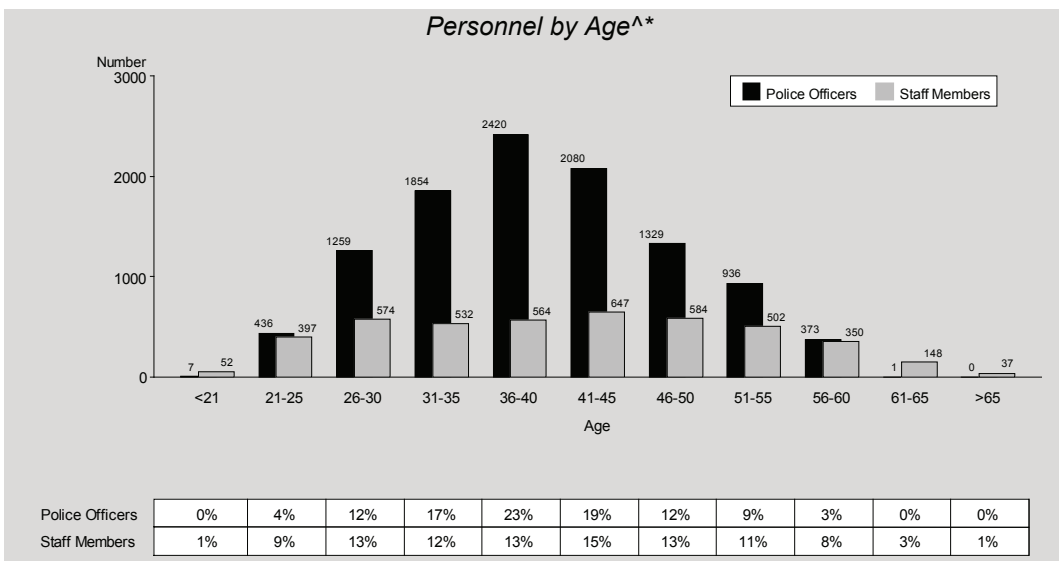
* Permanent employees occupying Public Service positions.

^ VER Voluntary Early Retirement

Personnel



* Other Personnel includes Communication Room Operators, Police Liaison Officers, Assistant Watchhouse Officers, Queensland Aboriginal and Torres Strait Islander Police, Trainees, Pilots, General Wages Staff, Trade and Trade related and Casual staff.



[^] Percentages have been rounded to the nearest whole number. Therefore, although the percentages are correct, they do not add to 100%.
 * The total for Staff Members includes Recruits.

Personnel:

Police Officers Promotions, Transfers and Reviews – 2015/16

	Promotion	Transfer *	Lateral Transfer #	Disciplinary / Suspension / Stand-down **	Other ##	Total
Decisions	297	216	1331	45	1	1890
Reviews Lodged	24	0	2	4	1	31
Percentage of Decisions Reviewed	8.1%	0.0%	0.2%	8.9%	100.0%	1.6%
Reviews Lodged	45	0	2	4	1	52
Overtured	0	0	0	0	0	0
Dismissed ^	4	0	0	0	0	4
Re-assessed ^	2	0	0	0	0	2
Withdrawn ^	8	0	0	1	0	9
Lapsed/No jurisdiction	0	0	2	0	1	3
Not finalised ^	31	0	0	3	0	34

* Excludes the initial allocation of Recruits.

^ Results of reviews do not include decisions of reviews lodged before this financial year, but finalised in 2015/16.

** Disciplinary reviews restricted to Breaches of Discipline only.

Does not include the permanent allocation of First Year Constables.

Other includes:

1. Reviews for "Unfitness for duty on medical grounds" (Sections 9.3(1)(e) and 8.3 *Public Service Administration Act 1990*)

2. Reviews under s.46 of the *Public Interest Disclosure Act 2010*

3. Reviews under s.9.3(1)(e) *Public Service Administration Act 1990*, but where no appointment has been made. The decision not to appoint a particular person is reviewed by that person.

Police Recruitment Appointment by Gender

Type of Appointment	2014/15			2015/16		
	Male	Female	Total	Male	Female	Total
Sworn-In	254	73	327	474	150	624
Recruit - PREP Program *	249	73	322	472	149	621
Recruit - PACE Program ^	0	0	0	0	0	0
Recruit - RACE Program ^^	4	0	4	1	1	2
Re-instatement	1	0	1	1	0	1

* PREP - New recruits put through the Police Recruit Entry Pathway.

^ PACE - Former Police Officers put through the Police Abridged Competency Education Course.

^^ RACE - Former Police Officers put through the Re-joiner Accelerated Competency Education Program.

Personnel: Summary Table

Region/District	As at 30 June 2016		Actual Strength (as at 30 June 2016)		Number of Reported Offences - 2015/16		
	Approximate Area (sq km)	Estimated Resident Population ²	Police Officers	Staff Members ³	Offences Against the Person	Offences Against Property	Other Offences
Brisbane¹	2997	1521752	2247	336	6412	56477	55163
North Brisbane	1364	733111	1210	188	3483	29342	28904
South Brisbane	1633	788641	1022	146	2929	27135	26259
Central	307348	1022153	1641	253	5913	35510	48810
Capricornia	111203	236745	441	75	1902	8741	14804
Mackay	151892	182639	309	45	1192	7201	9215
Sunshine Coast	3101	346372	452	69	1102	11070	12322
Wide Bay Burnett	41152	256396	432	61	1717	8498	12469
Northern	885820	555181	1391	302	7356	31497	44214
Far North	353359	279775	679	165	3434	16018	21000
Mt Isa	383122	32887	174	35	1117	2288	6351
Townsville	149339	242519	531	100	2805	13191	16863
South Eastern	4535	906445	1486	172	5550	48491	41544
Gold Coast	1360	564793	886	103	3352	30061	24567
Logan	3175	341651	586	66	2198	18430	16977
Southern	671116	832402	1478	249	5724	35065	50725
Darling Downs	33455	243650	370	58	1517	8585	14271
Ipswich	5943	235608	409	66	1543	10542	11399
Moreton	5153	240259	393	56	1628	11711	15493
South West	626565	112885	300	67	1036	4227	9562
State Functions	-	-	3265	1482	-	-	-
External Agencies (includes Police Officers seconded to the Public Safety Business Agency)	-	-	369	-	-	-	-
Queensland	1871816	4837933	11877	2794	30997	207373	240802

1 The region total for Actual Strength includes employees for Regional Functions and the Brisbane Watchhouse.

2 Due to the rounding, the aggregate of region totals do not equate to the Queensland total.

3 Staff Members include Public Service Officers, Police Liaison Officers, Assistant Watchhouse Officers, Queensland Aboriginal Torres Strait Islander Police and other Temporary and General Employees.

Note: The aggregate of district totals may not equal regional totals [see detailed explanation on page 125].