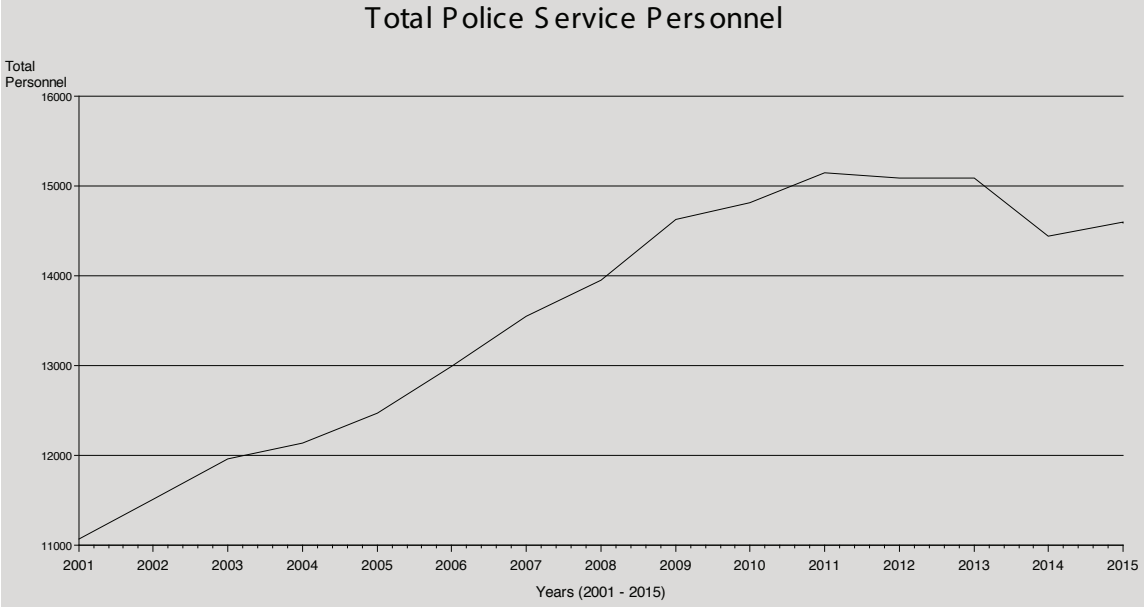




# Personnel

This section provides statistics pertaining to personnel within the Queensland Police Service. All data contained in this section were provided by Human Resources, Public Safety Business Agency, unless otherwise noted.



# Personnel:

## Personnel by Rank/Classification at 30 June

Rank/Classification	2014			2015		
	Male	Female	Persons	Male	Female	Persons
<b>Police Officers and Recruits</b>						
<b>Executive Officers</b>	<b>13</b>	<b>2</b>	<b>15</b>	<b>13</b>	<b>2</b>	<b>15</b>
Commissioner	1		1	1		1
Deputy Commissioner	3		3	3		3
Assistant Commissioner	9	2	11	9	2	11
<b>Commissioned Officers</b>	<b>275</b>	<b>24</b>	<b>299</b>	<b>271</b>	<b>23</b>	<b>294</b>
Chief Superintendent	7	1	8	8	1	9
Superintendent	40	1	41	42	2	44
Inspector	228	22	250	221	20	241
<b>Non-Commissioned Officers</b>	<b>2560</b>	<b>571</b>	<b>3131</b>	<b>2526</b>	<b>588</b>	<b>3114</b>
Senior Sergeant	703	98	801	701	103	804
Sergeant	1857	473	2330	1825	485	2310
<b>Constables</b>	<b>5697</b>	<b>2463</b>	<b>8160</b>	<b>5731</b>	<b>2429</b>	<b>8160</b>
Senior Constable	3099	1367	4466	3281	1455	4736
Constable	2598	1096	3694	2450	974	3424
<b>Total Police Officers</b>	<b>8545</b>	<b>3060</b>	<b>11605</b>	<b>8541</b>	<b>3042</b>	<b>11583</b>
Recruits in Training	107	50	157	235	57	292
<b>Total Police Personnel</b>	<b>8652</b>	<b>3110</b>	<b>11762</b>	<b>8776</b>	<b>3099</b>	<b>11875</b>
<b>Public Service Officers *</b>						
<b>Senior Executive Service/Senior Officer</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>4</b>
Deputy Chief Executive	0	0	0	0	0	0
Senior Executive Service/Senior Officer	0	1	1	1	1	2
Senior Officer	2	0	2	2	0	2
<b>Other Officers</b>	<b>403</b>	<b>1877</b>	<b>2280</b>	<b>416</b>	<b>1903</b>	<b>2319</b>
Administrative Officer	353	1811	2164	365	1836	2201
Technical Officer	22	15	37	24	19	43
Professional Officer	28	51	79	27	48	75
Operational Officer	0	0	0	0	0	0
<b>Total Public Service Officers</b>	<b>405</b>	<b>1878</b>	<b>2283</b>	<b>419</b>	<b>1904</b>	<b>2323</b>
<b>General Employees</b>						
Police Liaison Officers	85	48	133	90	51	141
Assistant Watchhouse Officers	86	29	115	86	31	117
Queensland ATSI Police	3	1	4	2	0	2
TSI Police Support Officers	22	6	28	20	5	25
General Wages Staff	54	56	110	51	55	106
Trade and trade related	1	0	1	1	0	1
Casual	0	2	2	0	2	2
<b>Total Other Personnel</b>	<b>251</b>	<b>142</b>	<b>393</b>	<b>250</b>	<b>144</b>	<b>394</b>
<b>All Personnel</b>						
<b>Total All Personnel</b>	<b>9308</b>	<b>5130</b>	<b>14438</b>	<b>9445</b>	<b>5147</b>	<b>14592</b>

\* Includes temporary employees occupying Public Service positions.

# Personnel:

## Separations by Rank/Classification – 2014/15

Rank/Classification	Retirements				Other Separations					Total
	– Age – 60 years and over	– Age – 55 - 59 years	VER <sup>^</sup>	Medical grounds	Resignation	Death	Dismissal	Scheduled Completion	Transfer to other Govt Agencies	
<b>Police Personnel</b>										
<b>Executive Officers</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>n/a</b>	<b>0</b>
Commissioner	0	0	0	0	0	0	0	0	n/a	0
Deputy Commissioner	0	0	0	0	0	0	0	0	n/a	0
Assistant Commissioner	0	0	0	0	0	0	0	0	n/a	0
<b>Commissioned Officers</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>n/a</b>	<b>5</b>
Chief Superintendent	0	0	0	0	0	0	0	0	n/a	0
Superintendent	0	0	0	0	0	1	0	0	n/a	1
Inspector	1	1		2	0	0	0	0	n/a	4
<b>Non-Commissioned Officers</b>	<b>39</b>	<b>32</b>	<b>0</b>	<b>32</b>	<b>24</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>n/a</b>	<b>129</b>
Senior Sergeant	13	9	0	3	3	0	1	0	n/a	29
Sergeant	26	23	0	29	21	1	0	0	n/a	100
<b>Constables</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>40</b>	<b>138</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>n/a</b>	<b>215</b>
Senior Constable	14	14	0	32	48	1	4	0	n/a	113
Constable	0	0	0	8	90	0	4	0	n/a	102
<b>Total Police Officers</b>	<b>54</b>	<b>47</b>	<b>0</b>	<b>74</b>	<b>162</b>	<b>3</b>	<b>9</b>	<b>0</b>	<b>n/a</b>	<b>349</b>
<b>Public Service Officers *</b>										
<b>Senior Executive Service/Senior Officer</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Deputy Chief Executive	0	0	0	0	0	0	0	0	0	0
Senior Executive	0	0	0	0	0	0	0	0	0	0
Senior Officer	0	0	0	0	0	0	0	0	0	0
<b>Other Officers</b>	<b>24</b>	<b>14</b>	<b>0</b>	<b>10</b>	<b>54</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>37</b>	<b>140</b>
Administrative Officer	23	14	0	9	51	0	0	1	35	133
Technical Officer	1	0	0	0	0	0	0	0	0	1
Professional Officer	0	0	0	1	3	0	0	0	2	6
Operational Officer	0	0	0	0	0	0	0	0	0	0
<b>Total Public Service Officers</b>	<b>24</b>	<b>14</b>	<b>0</b>	<b>10</b>	<b>54</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>37</b>	<b>140</b>
<b>General Employees</b>										
Police Liaison Officers	4	0	0	0	4	0	1	0	0	9
Assistant Watchhouse Officers	0	0	0	0	6	0	0	0	0	6
Queensland ATSI Police	0	0	0	0	0	0	0	0	0	0
Trainees - General	0	0	0	0	0	0	0	0	0	0
General Wages Staff	1	1	0	1	1	0	0	0	0	4
Trade and trade related	0	0	0	0	0	0	0	0	0	0
Casual	0	0	0	0	0	0	0	0	0	0
<b>Total Other Personnel</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>All Personnel</b>										
<b>Total All Personnel</b>	<b>83</b>	<b>62</b>	<b>0</b>	<b>85</b>	<b>227</b>	<b>3</b>	<b>10</b>	<b>1</b>	<b>37</b>	<b>508</b>

\* Permanent employees occupying Public Service positions.

<sup>^</sup> Voluntary Early Retirement

## Personnel:

### Police Officers Promotions, Transfers and Reviews – 2014/15

	Promotion	Transfer *	Lateral Transfer #	Disciplinary / Suspension / Stand-down **	Other##	Total
<b>Decisions</b>	<b>165</b>	<b>190</b>	<b>1383</b>		<b>n.a</b>	<b>1738</b>
Reviews Lodged	15	1	1		2	17
Pct of Decisions Reviewed	9.0%	0.5%	0.1%		n.a	9.6%
<b>Reviews Lodged</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>2</b>	<b>28</b>
Overtured	0	0	0	0	0	0
Dismissed ^	2	0	1	1	1	5
Re-assessed ^	0	0	0	0	0	0
Withdrawn ^	7	0	0	3	0	10
Lapsed/No jurisdiction	2	0	0	0	0	2
Not finalised ^	4	1	0	5	1	11

\* Excludes the initial allocation of Recruits.

^ Results of reviews do not include decisions of reviews lodged before this financial year, but finalised in 2014/15.

\*\* Disciplinary reviews restricted to Breaches of Discipline only.

# Does not include the permanent allocation of First Year Constables.

## Other includes:

1. Reviews for "Unfitness for duty on medical grounds" (Sections 9.3(1)(e) and 8.3 PSAA)
2. Reviews under s.46 of the Public Interest Disclosure Act 2010
3. Reviews under s.9.3(1)(e) PSAA, but where no appointment has been made. The decision not to appoint a particular person is reviewed by that person.

# Personnel:

## Police Recruitment Appointment by Gender

Type of Appointment	2013/14			2014/15		
	Male	Female	Total	Male	Female	Total
<b>Sworn-In</b>	<b>621</b>	<b>231</b>	<b>852</b>	<b>254</b>	<b>73</b>	<b>327</b>
Recruit - PREP Program *	552	218	770	249	73	322
Recruit - PACE Program ^	59	12	71	0	0	0
Recruit - RACE Program ^^	9	1	10	4	0	4
Re-instatement	1	0	1	1	0	1

\* PREP - New recruits put through the Police Recruit Entry Pathway.

^ PACE - Former Police Officers put through the Police Abridged Competency Education Course.

^^ RACE - Former Police Officers put through the Re-joiner Accelerated Competency Education Program.

# Personnel: Summary Table

As at 30 June 2015			Actual Strength (as at 30 June 2015)		Number of Offences - 2014/15		
Region/District	Approximate Area (sq km)	Estimated Resident Population <sup>2</sup>	Police Officers	Staff Members <sup>3</sup>	Reported Offences Against the Person	Reported Offences Against Property	Reported Other Offences
<b>Brisbane Region <sup>1</sup></b>	<b>3002</b>	<b>1500154</b>	<b>2248</b>	<b>342</b>	<b>6082</b>	<b>56821</b>	<b>49534</b>
North Brisbane District	1363	720836	1201	195	3137	30321	25688
South Brisbane District	1632	779318	1032	145	2945	26500	23846
<b>Central Region <sup>1</sup></b>	<b>308106</b>	<b>1018979</b>	<b>1577</b>	<b>254</b>	<b>5335</b>	<b>34058</b>	<b>45536</b>
Capricornia District	111534	237078	429	78	1908	8226	14074
Mackay District	152536	184096	297	46	948	6486	8669
Sunshine Coast District	3099	341595	447	67	1095	11039	11683
Wide Bay Burnett District	41138	256211	399	60	1384	8307	11110
<b>Northern Region <sup>1</sup></b>	<b>888621</b>	<b>553726</b>	<b>1333</b>	<b>301</b>	<b>6665</b>	<b>29193</b>	<b>39909</b>
Far north District	362818	278102	657	163	3357	15285	19630
Mt Isa District	400938	33354	152	39	863	2397	5469
Townsville District	151932	242270	519	97	2445	11511	14810
<b>South Eastern Region <sup>1</sup></b>	<b>4570</b>	<b>893318</b>	<b>1488</b>	<b>176</b>	<b>4731</b>	<b>42876</b>	<b>40696</b>
Gold Coast District	1359	554322	877	106	2618	24629	24617
Logan District	3201	338996	599	66	2113	18247	16079
<b>Southern Region <sup>1</sup></b>	<b>672367</b>	<b>826805</b>	<b>1421</b>	<b>250</b>	<b>5314</b>	<b>35389</b>	<b>42866</b>
Darling Downs District	33462	242486	359	60	1484	8291	12279
Ipswich District	5910	231451	385	64	1351	10621	9289
Moreton District	5150	238075	376	58	1560	12463	13160
South West District	636533	114793	295	66	919	4014	8138
<b>State Functions</b>	-	-	<b>3114</b>	<b>1394</b>	-	-	-
<b>External Agencies (includes Police Officers seconded to the Public Safety Business Agency)</b>	-	-	<b>402</b>	-	-	-	-
<b>Queensland</b>	<b>1876666</b>	<b>4792982</b>	<b>11583</b>	<b>2717</b>	<b>28143</b>	<b>198418</b>	<b>218871</b>

<sup>1</sup> The region total for Actual Strength includes employees for Regional Functions and the Brisbane Watchhouse.

<sup>2</sup> Due to the rounding, the aggregate of region totals do not equate to the Queensland total.

<sup>3</sup> Staff Members include Public Service Officers, Police Liaison Officers, Assistant Watchhouse Officers, Queensland ATSI Police and other Temporary and General Employees.

Note: The aggregate of district totals may not equal regional totals [see detailed explanation on page 97].