

## Corporate governance

There are two main corporate governance bodies in the QPS:

- Board of Management, which governs short term planning and monitors the implementation of governance portfolio annual plans; and
- Senior Executive Conference, which governs mid to long-term planning and determines strategic direction.

Each of these is supported by a number of governance committees aligned to particular governance portfolios.

### Board of Management

The QPS Board of Management assists the Commissioner in making strategic decisions about the prioritisation, resourcing and management of QPS:

- finances;
- personnel;
- assets;
- information and communications technology; and
- major projects.

Board meetings are held monthly.

Membership of the Board of Management consists of the:

- Commissioner Ian Stewart;
- Deputy Commissioner (Regional Operations) Brett Pointing;
- Deputy Commissioner (Specialist Operations) Ross Barnett;
- Deputy Chief Executive (Resource Management) Paul Brown; and
- Mr Bruce Moy, Executive Director, Office of the Commissioner.

### Senior Executive Conference

The functions of the Senior Executive Conference include:

- determining the key emerging risks and issues likely to impact on delivery of policing services for Queensland;
- providing guidance and direction on QPS:
  - medium to long-term planning;
  - strategic policy;
  - strategic performance;
  - strategic priorities;
  - service delivery models; and
- authorising strategic initiatives and/or referring them to other governance committees as appropriate.

Meetings of the Senior Executive Conference are held approximately every three months.

Membership of the Senior Executive Conference consists of the:

- Commissioner;
- Deputy Commissioner (Regional Operations);
- Deputy Commissioner (Specialist Operations);
- Deputy Chief Executive (Resource Management);
- All Assistant Commissioners and Executive Directors; and
- QPS Solicitor.

## Strategic Risk Management Committee

Until December 2012, the QPS had a Strategic Risk Management Committee to coordinate, oversee and model the interrelationships of key risk factors. The Committee consisted of:

- Deputy Chief Executive (Resource Management) (Chair);
- Assistant Commissioner, Ethical Standards Command (Deputy Chair);
- Command Assistant Commissioner (24 month rotation);
- Regional Assistant Commissioner (24 month rotation);
- Corporate Services Executive Director/Assistant Commissioner (24 month rotation);
- QPS Solicitor; and
- Risk Management Coordinator, Ethical Standards Command.

In 2012-13, the Committee met once, during which the following issues were considered:

- risk management issues relating to the seizure of high risk property;
- contingent liability insurance;
- Right to Information and Privacy (standing agenda item); and
- probity checking of ICT providers.

## Audit Committee

Until December 2012, the QPS had an Audit Committee, which assisted the Commissioner in meeting obligations imposed under the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2009*.

Membership of the Audit Committee included:

- Mr G Carpenter, Consultant (Chair);
- Assistant Commissioner, Ethical Standards Command;
- Assistant Commissioner, South Eastern Region; and
- Executive Director, Administration Division.

In 2012-13, the Committee met on two occasions and conducted the following activities:

- reviewing audit and inspection program reports and other papers including those related to the production of the annual report;
- monitoring the progress of the implementation of audit recommendations;
- reviewing the adequacy of the Audit Committee Charter and the charters of Internal Audit and the Inspectorate and Evaluation Branch;
- endorsing the annual financial statements; and
- reviewing committee activities, performance of committee members and providing feedback to the Commissioner.

## Audit and Risk Management Committee

In December 2012, the Board of Management resolved to approve the amalgamation of the Audit Committee and Strategic Risk Management Committee, to create the Audit and Risk Management Committee. The new Committee's role is to provide independent advice to the Commissioner on:

- internal control and financial compliance frameworks;
- external financial accountability responsibilities;
- internal audit and inspectorate functions; and
- risk management.

Membership of the Audit and Risk Management Committee includes:

- Mr G Carpenter, Consultant (Chair);
- Assistant Commissioner, Ethical Standards Command; and
- Assistant Commissioner, Southern Region.

The new Committee met on two occasions in 2012-13 to consider reports from the Queensland Audit Office, the QPS Risk Management Coordinator, Internal Audit and the Inspectorate. The Committee also endorsed the outsourcing model for internal audit services (to be adopted in 2013-14) and endorsed the operational and strategic plans of Internal Audit, and the operational plan of the Inspections Teams.

The Committee has observed the terms of its charter and has due regard to Treasury's *Audit Committee Guidelines*.

During the year the independent member received \$4,941.75 in remuneration. There were no on-costs. Other members were not remunerated.

### **Controlled Operations Committee**

The Controlled Operations Committee is responsible for considering and making recommendations about applications for an authority, or variation to an authority, to conduct a controlled operation under Chapter 11 of the *Police Powers and Responsibilities Act 2000*.

The Committee consists of an independent person, as required by legislation, who is a retired judge. This independent member is the Chairperson of the committee, with the other members including the Chairperson of the Crime and Misconduct Commission (CMC) and the Detective Chief Superintendent, State Crime Operations Command. The independent member is paid under the Queensland Government policy *Remuneration of Part-Time Chairs and Members of Government Boards Committees and Statutory Authorities*.

During the year under review the independent member received \$3,173 in remuneration. There were no on-costs. Other members were not remunerated.

The Controlled Operations Committee provides its own annual report after 30 June each year, detailing the work and activities of the QPS under chapter 11 (Controlled operations) of the *Police Powers and Responsibilities Act 2000* for the preceding 12 months.

### **Commissioner**

The CMC Police Group, Ethical Standards Command, Media and Public Affairs Branch, Office of the Commissioner and Office of the QPS Solicitor report to the Commissioner.

With the exception of the Office of the Commissioner, all the areas above maintain an indirect reporting relationship with the Deputy Commissioner (Specialist Operations) for the purpose of routine day-to-day overview and management support.

### **Deputy Commissioner (Regional Operations)**

The Deputy Commissioner (Regional Operations) is responsible for the provision of policing services across the eight regions state-wide.

An Assistant Commissioner is responsible for the overall management of each region in a manner consistent with the strategic direction, objectives and policies of the QPS.

### **Deputy Commissioner (Specialist Operations)**

The Deputy Commissioner (Specialist Operations) is responsible for the provision of specialist police services including State Crime Operations Command and Operations Support Command. The Deputy Commissioner (Specialist Operations) is also responsible for overseeing the CMC Police Group, Ethical Standards Command, Media and Public Affairs Branch, and the Office of the QPS Solicitor. Nationally, Deputy Commissioner (Specialist Operations) is the QPS representative of the Investigation Support Capability Coordination Sub Committee of the National Counter-Terrorism Committee.

### **Deputy Chief Executive (Resource Management)**

Under the Deputy Chief Executive (Resource Management) there are five corporate service functions, namely: Administration, Education and Training, Finance, Human Resources and Information and Communications Technology. The Public Safety Network Management Centre also reports to the Deputy Chief Executive (Resource Management).