

# Appendices

## Government bodies

| Commissioner for Police Service Reviews   |  |
|---|--|
| Act /instrument   | The Commissioner for Police Service Reviews is established under the <i>Police Service Administration Act 1990</i> and <i>Police Service Administration (Review of Decisions) Regulation 1990</i> .  |
| Functions   | <p>The Review Commissioner is responsible for hearing grievances from police officers relating to appointments, promotions, transfers or disciplinary actions made under the Act.</p> <p>Appeals are heard before a Review Commissioner nominated by the Crime and Corruption Commission yet otherwise independent of the Crime and Corruption Commission and the QPS. Where a matter progresses to a hearing, the Review Commissioner will consider the material presented and prepare written recommendations for the Police Commissioner who will make the final decision. Where the Police Commissioner does not accept the recommendation, reasons must be provided to the Review Commissioner.</p> <p>The Crime and Corruption Commission provides a secretariat to support the review function.</p> |
| Further information about the Commissioner for Police Service Reviews is available at: <a href="http://www.ccc.qld.gov.au/">www.ccc.qld.gov.au/</a> . |  |
| Controlled Operations Committee   |  |
| Act   | The Controlled Operations Committee is established under the <i>Police Powers and Responsibilities Act 2000</i> .  |
| Functions   | The Controlled Operations Committee is responsible for considering and making recommendations about applications for an authority, or variation to an authority, to conduct a controlled operation under Chapter 11 of the <i>Police Powers and Responsibilities Act 2000</i> .  |
| Achievements  | <p>The committee provides its own annual report after 30 June each year, detailing the work and activities of the QPS under Chapter 11 <i>Controlled operations</i> of the Act for the preceding 12 months.</p> <p>The committee's annual report is available online at <a href="http://www.parliament.qld.gov.au/work-of-assembly/taled-papers">www.parliament.qld.gov.au/work-of-assembly/taled-papers</a>.</p>  |
| Financial reporting   | Records are inspected by the Chairperson of the Controlled Operations Committee. Transactions of the entity are accounted for in the QPS financial statements which are certified by the Auditor-General of Queensland.  |

## Controlled Operations Committee (cont'd)

| Remuneration                 |                     |          |                      |                             |  |
|------------------------------|---------------------|----------|----------------------|-----------------------------|--|
| Position                     | Name                | Meetings | Approved fee         | Approved sub-committee fees | Actual fees received                     |
| Independent Member           | John Jerrard        | 12       | \$167.00 per meeting | N/A                         | \$2,004.00<br>(as Chair for 12 meetings) |
| Chairperson (QPS)            | Jon Wacker          | 5        | N/A                  | N/A                         | N/A                                      |
| A/Chairperson (QPS)          | Roger Lowe          | 2        | N/A                  | N/A                         | N/A                                      |
|                              | Michael Dowie       | 2        |                      |                             |  |
|                              | Mark Slater         | 1        |                      |                             |  |
|                              | Stephen Blanchfield | 1        |                      |                             |  |
|                              | Terry Lawrence      | 1        |                      |                             |  |
| Member (CCC)                 | Alan MacSporran     | 12       | N/A                  | N/A                         | N/A                                      |
| No. of scheduled meetings    | 12                  |          |                      |                             |  |
| Total out of pocket expenses | N/A                 |          |                      |                             |  |

## Public Interest Monitor

|           |  |
|-----------|--|
| Act       | The Public Interest Monitor is appointed under the <i>Police Powers and Responsibilities Act 2000</i> and the <i>Crime and Misconduct Act 2001</i> .   |
| Functions | <p>The Public Interest Monitor has the following functions for surveillance device warrants, retrieval warrants, approvals of the use of surveillance devices under emergency authorisations, and covert search warrants:</p> <ol style="list-style-type: none"> <li>to monitor compliance by police officers with chapter 9 of the <i>Police Powers and Responsibilities Act 2000</i> (the Act) in relation to matters concerning applications for covert search warrants</li> <li>to monitor compliance by law enforcement officers with chapter 13 of the Act in relation to matters concerning applications for surveillance device warrants, retrieval warrants and approvals of the use of surveillance devices under emergency authorisations</li> <li>to appear at any hearing of an application to a Supreme Court judge for a warrant or approval mentioned in paragraph a) or b), or to a magistrate for a warrant mentioned in paragraph b), to test the validity of the application, and for that purpose at the hearing, to – <ol style="list-style-type: none"> <li>present questions for the applicant to answer and examine or cross-examine any witness</li> <li>make submissions on the appropriateness of granting the application</li> </ol> </li> <li>to appear at a consideration of a report made to a Supreme Court judge or a magistrate or given to the monitor and referred to a judge or magistrate under section 357 of the Act</li> </ol> |

## Public Interest Monitor (cont'd)

### Functions (cont'd)

- e) to appear at a consideration of a report made to a Supreme Court judge or a magistrate or given to the monitor and referred to a judge or magistrate under section 357 of the Act
- f) to gather statistical information about the use and effectiveness of covert search warrants and surveillance device warrants
- g) to report as required by this Act on any matter about which this Act expressly requires the Public Interest Monitor to report
- h) whenever the public interest monitor considers it appropriate
- i) to give to the Commissioner a report on noncompliance by police officers with chapter 9 of the Act; or
- j) to give to the chief executive officer of a law enforcement agency a report on noncompliance by law enforcement officers of the law enforcement agency with chapter 13 of the Act.

The Public Interest Monitor also has the following functions:

- a) under the Criminal Code of the Commonwealth, to exercise the power conferred on the monitor under the following sections –
  - section 104.12 (Service, explanation and notification of an interim control order)
  - section 104.12A (Election to confirm control order)
  - section 104.14 (Confirming an interim control order)
  - section 104.18 (Application by the person for a revocation or variation of a control order)
  - section 104.17 (Service of a declaration, or a revocation, variation or confirmation of a control order)
  - section 104.19 (Application by the Australian Federal Police Commissioner for a revocation or variation of a control order)
  - section 104.23 (Application by the Australian Federal Police Commissioner for addition of obligations, prohibitions or restrictions)
- b) under the *Terrorism (Preventative Detention) Act 2005*, to exercise the power conferred on the monitor under the following sections –
  - section 14 (General provisions that apply if the Public Interest Monitor must be notified about an application to the issuing authority)
  - section 73 (Supreme Court hearing and decision)
- c) to gather statistical information about the use and effectiveness of control orders and preventative detention orders under the Acts mentioned in paragraphs a) and b)
- d) whenever the Public Interest Monitor considers it appropriate – to give to the Commissioner a report on noncompliance by police officers with the *Terrorism (Preventative Detention) Act 2005*.

The Public Interest Monitor is responsible for the recording, reporting and inspection regime for telecommunications interception in accordance with the *Telecommunications Interception Act 2009* which enables the use by the QPS and the Crime and Corruption Commission of Commonwealth telecommunications interception powers as a tool for the investigation of serious offences.

The Public Interest Monitor is entitled to appear at the hearing of the application for a telecommunications interception warrant to test the validity of the application and, for that purpose at the hearing, to –

- a) ask questions of any person giving information to the eligible Judge or nominated Administrative Appeals Tribunal member; and
- b) make submissions to the eligible Judge or nominated Administrative Appeals Tribunal member about the following matters –
  - (i) in relation to an application for a warrant in relation to a telecommunications service
  - (ii) in relation to an application for a warrant in relation to a person.

| Public Interest Monitor (cont'd) |   |          |   |                             |                      |
|----------------------------------|---|----------|---|-----------------------------|----------------------|
| Functions (cont'd)               | <p>In addition, the Public Interest Monitor has record-keeping oversight to ensure eligible authorities keep documents connected with the issue of warrants in accordance with the <i>Telecommunications Interception Act 2009</i>.</p> <p>As the inspecting entity for the QPS, the Public Interest Monitor:</p> <ul style="list-style-type: none"> <li>a) must inspect the eligible authority's records as required under section 23 of the legislation to ascertain the extent of compliance by the authority's officers</li> <li>b) must report in writing to the Minister about the results of the inspections</li> <li>c) may do anything necessary or convenient for the performance of the functions mentioned in (a) and (b).</li> </ul> |          |   |                             |                      |
| Achievements                     | <p>The annual report of the Public Interest Monitor is available at <a href="http://www.parliament.qld.gov.au/work-of-assembly/tabled-papers">www.parliament.qld.gov.au/work-of-assembly/tabled-papers</a>.</p>   |          |   |                             |                      |
| Financial reporting              | c   |          |   |                             |                      |
| Remuneration                     |   |          |   |                             |                      |
| Position                         | Name  | Meetings | Approved fee  | Approved sub-committee fees | Actual fees received |
| Public Interest Monitor          | Peter Lyons   | 298      | A service fee of \$400.00 per hour to a maximum of \$2,000.00 per day | N/A                         | \$276,024.29         |
| Deputy Public Interest Monitor   | Nathan Jarro  | 25       | A service fee of \$400.00 per hour to a maximum of \$2,000.00 per day | N/A                         | \$34,920.00          |
| Deputy Public Interest Monitor   | Patricia Kirkman-Scroope  | 9        | A service fee of \$400.00 per hour to a maximum of \$2,000.00 per day | N/A                         | \$25,680.00          |
| No of scheduled meetings         | 332   |          |   |                             |                      |
| Total out of pocket expenses     | N/A   |          |   |                             |                      |

## Acronyms

|        |   |        |   |
|--------|---|--------|---|
| AO     | Administration Officer                                    | DTMR   | Department of Transport and Main Roads                    |
| ARO    | Alternative Reporting Options                             | DSCG   | Drug and Serious Crime Group                              |
| A&RC   | Audit and Risk Committee                                  | eDRMS  | Electronic Document and Records Management System         |
| APM    | Australian Police Medal                                   | ESC    | Ethical Standards Command                                 |
| ANZCTC | Australian-New Zealand Counter-Terrorism Committee        | ELT    | Executive Leadership Team                                 |
| ANPR   | Automatic Number Plate Recognition                        | FAA    | <i>Financial Accountability Act 2009</i>                  |
| BOSAR  | Behaviour Observation and Suspicious Activity Recognition | FCCG   | Financial and Cyber Crime Group                           |
| BOM    | Board of Management                                       | FPMS   | <i>Financial and Performance Management Standard 2009</i> |
| CPOR   | Child Protection Offender Registry                        | F&DS   | Frontline and Digital Services                            |
| CTU    | Child Trauma Unit   | GRDS   | General Retention and Disposal Schedule                   |
| CCIT   | Cold Case Investigation Team                              | GC2018 | Gold Coast 2018   |
| CPB    | Community Policing Boards                                 | GOLDOC | Gold Coast 2018 Commonwealth Games Corporation            |
| CTIG   | Counter-Terrorism Investigation Group                     | HARU   | High Acuity Response Unit                                 |
| CTIP   | Counter-Terrorism Investigators Program                   | IRPP   | Indigenous Recruit Preparation Program                    |
| CTSC   | Counter-Terrorism Security Coordinator                    | IMU    | Information Management Unit                               |
| CATCH  | Crime and Traffic Connecting on Highways                  | IPAA   | Institute of Public Administration Australia              |
| CALD   | Culturally and Linguistically Diverse Program             | ICSC   | Intelligence and Covert Services Command                  |
| D&RC   | Demand and Resource Committee                             | IDAHOT | International Day Against Homophobia and Transphobia      |

## Acronyms (cont'd)

|         |   |        |  |
|---------|---|--------|--|
| JESCC   | Joint Emergency Services Security Co-ordination Centre    | QFTAC  | Queensland Fixated Threat Assessment Centre          |
| KIRAT   | Kent Internet Risk Assessment Tool                        | QPP&D  | Queensland Police Pipes and Drums                    |
| LGBTI   | Lesbian, Gay, Bisexual, Transgender, Intersex             | QPSAL  | Queensland Police Security Alert Level System        |
| LBGTIQ+ | Lesbian, Gay, Bisexual, Transgender, Intersex, Queer      | QPS    | Queensland Police Service                            |
| NAIDOC  | National Aboriginal and Islander Day Observance Committee | QPCYWA | Queensland Police-Citizens Youth Welfare Association |
| NHWQ    | Neighbourhood Watch Queensland                            | RAP    | Rapid Action and Patrols                             |
| OCGG    | Organised Crime Gangs Group                               | ROGS   | Report on Government Services                        |
| OMCG    | Outlaw Motorcycle Gangs                                   | SCDU   | Security and Capability Development Unit             |
| PDMC    | Penalty Debt Management Council                           | SCTC   | Security and Counter-Terrorism Command               |
| PIPS    | Police Integrity and Professional Standards               | SWC    | Senior Women's Collective                            |
| PCYC    | Police-Citizens Youth Club                                | SDS    | Service Delivery Statement                           |
| PMC     | Program Management Committee                              | SCU    | Sexual Crimes Unit                                   |
| PSBA    | Public Safety Business Agency                             | SERT   | Special Emergency Response Team                      |
| PSRT    | Public Safety Response Team                               | ViP    | Volunteers in Policing                               |
| QAO     | Queensland Audit Office                                   | WOG    | Whole-of-government                                  |

## Compliance checklist

| Summary of requirement   |  | Basis for requirement   | Page reference      |
|--|--|---|---------------------|
| <b>Letter of compliance</b>  | <ul style="list-style-type: none"> <li>A letter of compliance from the accountable officer or statutory body to the relevant Minister/s</li> </ul> | ARRs – section 8  | 2                   |
| <b>Accessibility</b>   | <ul style="list-style-type: none"> <li>Table of contents</li> <li>Glossary</li> </ul>  | ARRs – section 9.1  | 3<br>121-122        |
|  | <ul style="list-style-type: none"> <li>Public availability</li> </ul>  | ARRs – section 9.2  | i                   |
|  | <ul style="list-style-type: none"> <li>Interpreter service statement</li> </ul>  | <i>Queensland Government Language Services Policy</i><br>ARRs – section 9.3 | i                   |
|  | <ul style="list-style-type: none"> <li>Copyright notice</li> </ul>   | <i>Copyright Act 1968</i><br>ARRs – section 9.4                             | i                   |
|  | <ul style="list-style-type: none"> <li>Information Licensing</li> </ul>  | <i>QGEA – Information Licensing</i><br>ARRs – section 9.5                   | i                   |
|  | <b>General information</b>   | <ul style="list-style-type: none"> <li>Introductory information</li> </ul>  | ARRs – section 10.1 |
| <ul style="list-style-type: none"> <li>Agency role and main functions</li> </ul> |  | ARRs – section 10.2   | 9-11, 21-22, 125    |
| <ul style="list-style-type: none"> <li>Operating environment</li> </ul>          |  | ARRs – section 10.3   | 14                  |
| <b>Non-financial performance</b>   | <ul style="list-style-type: none"> <li>Government's objectives for the community</li> </ul>  | ARRs – section 11.1   | 12-13               |
|  | <ul style="list-style-type: none"> <li>Other whole-of-government plans/specific initiatives</li> </ul>   | ARRs – section 11.2   | 29-58               |
|  | <ul style="list-style-type: none"> <li>Agency objectives and performance indicators</li> </ul>   | ARRs – section 11.3   | 25-58               |
|  | <ul style="list-style-type: none"> <li>Agency service areas and service standards</li> </ul>   | ARRs – section 11.4   | 25-28               |
| <b>Financial performance</b>   | <ul style="list-style-type: none"> <li>Summary of financial performance</li> </ul>   | ARRs – section 12.1   | 23-24               |
| <b>Governance – management and structure</b>                                     | <ul style="list-style-type: none"> <li>Organisational structure</li> </ul>   | ARRs – section 13.1   | 19-20               |
|  | <ul style="list-style-type: none"> <li>Executive management</li> </ul>   | ARRs – section 13.2   | 59-61               |
|  | <ul style="list-style-type: none"> <li>Government bodies (statutory bodies and other entities)</li> </ul>  | ARRs – section 13.3   | 117-120             |
|  | <ul style="list-style-type: none"> <li><i>Public Sector Ethics Act 1994</i></li> </ul>   | <i>Public Sector Ethics Act 1994</i><br>ARRs – section 13.4                 | 70                  |
|  | <ul style="list-style-type: none"> <li>Queensland public service values</li> </ul>   | ARRs – section 13.5   | 10                  |

## Compliance checklist (cont'd)

| Summary of requirement                                 | Basis for requirement                           | Page reference   |
|--|---|--|
| <b>Governance – risk management and accountability</b> | • Risk management                               | ARRs – section 14.1<br>71  |
|  | • Audit committee                               | ARRs – section 14.2<br>65-66   |
|  | • Internal audit                                | ARRs – section 14.3<br>75  |
|  | • External Scrutiny                             | ARRs – section 14.4<br>71-74   |
|  | • Information systems and recordkeeping         | ARRs – section 14.5<br>76  |
| <b>Governance – human resources</b>                    | • Strategic workforce planning and performance  | ARRs – section 15.1<br>77-82   |
|  | • Early retirement, redundancy and retrenchment | Directive No. 11/12 <i>Early Retirement, Redundancy and Retrenchment</i><br>82<br><br>Directive No. 16/16 <i>Early Retirement, Redundancy and Retrenchment (from 20 May 2016)</i><br><br>ARRs 15.2 |
|  |   |  |
| <b>Open data</b>                                       | • Statement advising publication of information | ARRs – section 16<br>3   |
|  | • Consultancies                                 | ARRs – section 17<br>ARRs – section 34.1<br><a href="https://data.qld.gov.au">https://data.qld.gov.au</a>  |
|  | • Overseas travel                               | ARRs – section 17<br>ARRs – section 34.2<br><a href="https://data.qld.gov.au">https://data.qld.gov.au</a>  |
|  | • Queensland Language Services Policy           | ARRs – section 17<br>ARRs – section 34.3<br><a href="https://data.qld.gov.au">https://data.qld.gov.au</a>  |
| <b>Financial statements</b>                            | • Certification of financial statements         | FAA – section 62<br>FPMS – sections 42, 43 and 50<br>ARRs – section 17.1<br>113  |
|  | • Independent Auditor's Report                  | FAA – section 62<br>FPMS – section 50<br>ARRs – section 17.2<br>114-116  |



## Contacts and key locations

|                                |   |   |                |
|--------------------------------|---|---|----------------|
| Queensland Police Headquarters | 200 Roma Street<br>Brisbane Qld 4000  | GPO Box 1440<br>Brisbane Qld 4001       | (07) 3364 6464 |
| Central Region                 | Rockhampton Police Complex<br>161 Bolsover Street<br>Rockhampton Qld 4700                         | PO Box 221<br>Rockhampton Qld 4700      | (07) 4932 3400 |
| Brisbane Region                | 20 Pickering Street<br>Alderley Qld 4051  | GPO Box 1440<br>Brisbane Qld 4001       | (07) 3354 5005 |
| Northern Region                | Mundingburra Police Complex<br>244-246 Charters Towers Road<br>Hermit Park<br>Townsville Qld 4812 | PO Box 3737<br>Hermit Park Qld 4812     | (07) 4726 8777 |
| South Eastern Region           | Surfers Paradise Police Complex<br>68 Ferny Avenue<br>Surfers Paradise Qld 4217                   | PO Box 561<br>Surfers Paradise Qld 4217 | (07) 5570 7924 |
| Southern Region                | 52 Neil Street<br>Toowoomba Qld 4350  | PO Box 144<br>Toowoomba Qld 4350        | (07) 4631 6777 |

QPS stations are located throughout Queensland. You can locate or contact your nearest station by calling the regional office or 13 QGOV (13 74 68). Alternatively refer to the online station locator accessible at [www.police.qld.gov.au/apps/stationlocator/](http://www.police.qld.gov.au/apps/stationlocator/).